

How to make crypto events safe and more inclusive?

Lightning Talk

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Code Of Conduct (Eurocrypt 2022)

Code of Conduct

The IACR is committed to providing an experience free of **harassment and discrimination** in its events, respecting the dignity of every participant.

If you experience harassment or discriminatory behavior at an IACR event, we encourage you to reach out to someone who could help. The following are available to you: the **Code-of-Conduct Liaison**, **General Chair(s)**, any member of the **Ethics Committee**, the **President**.

Special rules apply for online conferences. We require that every participant in an online conference represent themselves by the name that they use for their professional work. In addition, any speech or imagery that are posted in the chats of the various conference activities must be appropriate.

Participants who violate this code may be sanctioned and/or expelled from the event, at the discretion of the General Chair(s). Serious incidents may be referred to the Ethics Committee for further possible action. Any action will only be taken with the consent of the complaining party.

If you witness harassment or discriminatory behavior, please consider intervening.

Who to Contact

Code-of-Conduct Liaison

Tal Rabin 

 conduct@iacr.org

IACR President

Michel Abdalla 

 president@iacr.org

General Chair

Colin Boyd 

 colin.boyd@ntnu.no

Ethics Committee

Shai Halevi

 ethics-committee@iacr.org

Those marked  are physically present at Eurocrypt 2022.

What does that mean?

Harassment:

- Sexual
- Psychological
- Verbal
- Physical
- ...

Discrimination:

- Ability
- Body Size
- Race as a social construct
- Religion
- Nationality
- ...

State of the art

Observation:

- IACR Code of Conduct introduced in 2018
- Since then, only a handful of 'cases' **(in total, everything together!!!)**

Numbers:

- Stats show us: there are things happening nonetheless
- #MeToo is maybe the most famous example if it
- France: **32% of women** have experienced sexual harassment at work (2018)
- UK: **29%** have experienced sexual harassment at work in < 12 months (2020)

My Reasoning:

- Apparently, no safe environment to disclose & report

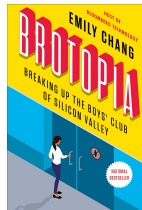
My Hope:

- Change this environment
- **Listen! Believe! Help!**

To Go Further



- Film [Picture a Scientist](#)
- Alice's Adventures in Numberland [Blog](#)
- Book [Brotopia - Breaking Up the Boy's Club of Silicon Valley](#)



Many more resources on my website ⇒ [Feminism](#)

How can we change things?
Who would be motivated to do so?

Crypto 2022 - Wednesday Afternoon

Women in Cryptography Networking Reception

Lower University Center Hub Patio

Panel Discussion on Allyship and Inclusion

Corwin Pavilion West

Beach Barbeque

Goleta Beach

Hands On

- Improve Code of Conduct: Visibility, Implementation
- Educate People (Do's and Dont's)
- Inclusive Environment: Representation matters!
- Safe Spaces: Women-Lunches at Events?
- Queer Community?
- People of Color?
- ...

Thanks :)